

ENVIRONMENTAL POLICY

INTRODUCTION

Icom Holdings Ltd and subsidiary companies are principally engaged in the supply and installation of Communications Infrastructure Solutions.

We recognise that our activities have an impact on the environment and are committed to minimise that impact through seeking continuity to improve our environmental performance.

ENVIRONMENTAL POLICY

The company will put its environmental policy into practise by pursuing the following objectives. We will:

- Meet all relevant legislation, regulations and government guidance and where possible meet the industry codes of practise on environmental issues:
- Ensure that all our staff (and sub-contractors) develop a good understanding of the environmental impacts of our business and what is expected of them to minimise these:
- Make efficient use of natural resources by minimising waste, conserving energy and water and seeking to use re-cycled materials wherever possible:
- Seek to use the most environmentally efficient modes of transport and reduce unnecessary travel:
- Communicate with local communities to ensure that our construction sites cause the minimum amount of disruption; and have minimum impact on the local environment:
- Ensure that all our suppliers are aware of this policy and the company helps them apply similar environmental standards to their own work.

ENVIRONMENTAL TARGETS DURING 2011/2012

During the coming year we have set ourselves the following targets:

- Organise training sessions for all members of staff
- Identify and use waste collection points for the following materials;
 - i. Ensure that all vehicles are regularly serviced and
 - ii. Review these targets at the end of the year.

SOME COMMON ENVIRONMENTAL OBJECTIVES AND TARGETS

Objectives	Targets
Complying with the law	<ul style="list-style-type: none"> ~ Compile a manual of statutory requirements ~ Ensure relevant staff are fully aware ~ Appoint environmental manager
Meet industry codes of practice	~ Produce an environmental policy statement each year
Make efficient use of natural resources	~ Examine ways of reducing electricity consumption by 5% next year
Make efficient use of raw materials	<ul style="list-style-type: none"> ~ Re-cycle office paper ~ Investigate feasibility of using more re-cycled aggregates
Manage waste more effectively	~ Identify collection points of waste material
Manage the use of transport	<ul style="list-style-type: none"> ~ Service vehicles regularly ~ Fit catalytic convertors ~ Invest in younger fleet
Staff training	~ Agree and implement a training plan
Spread best practice throughout the supply chain	<ul style="list-style-type: none"> ~ Send Policy Statement to suppliers ~ Invite suppliers to produce policy statement